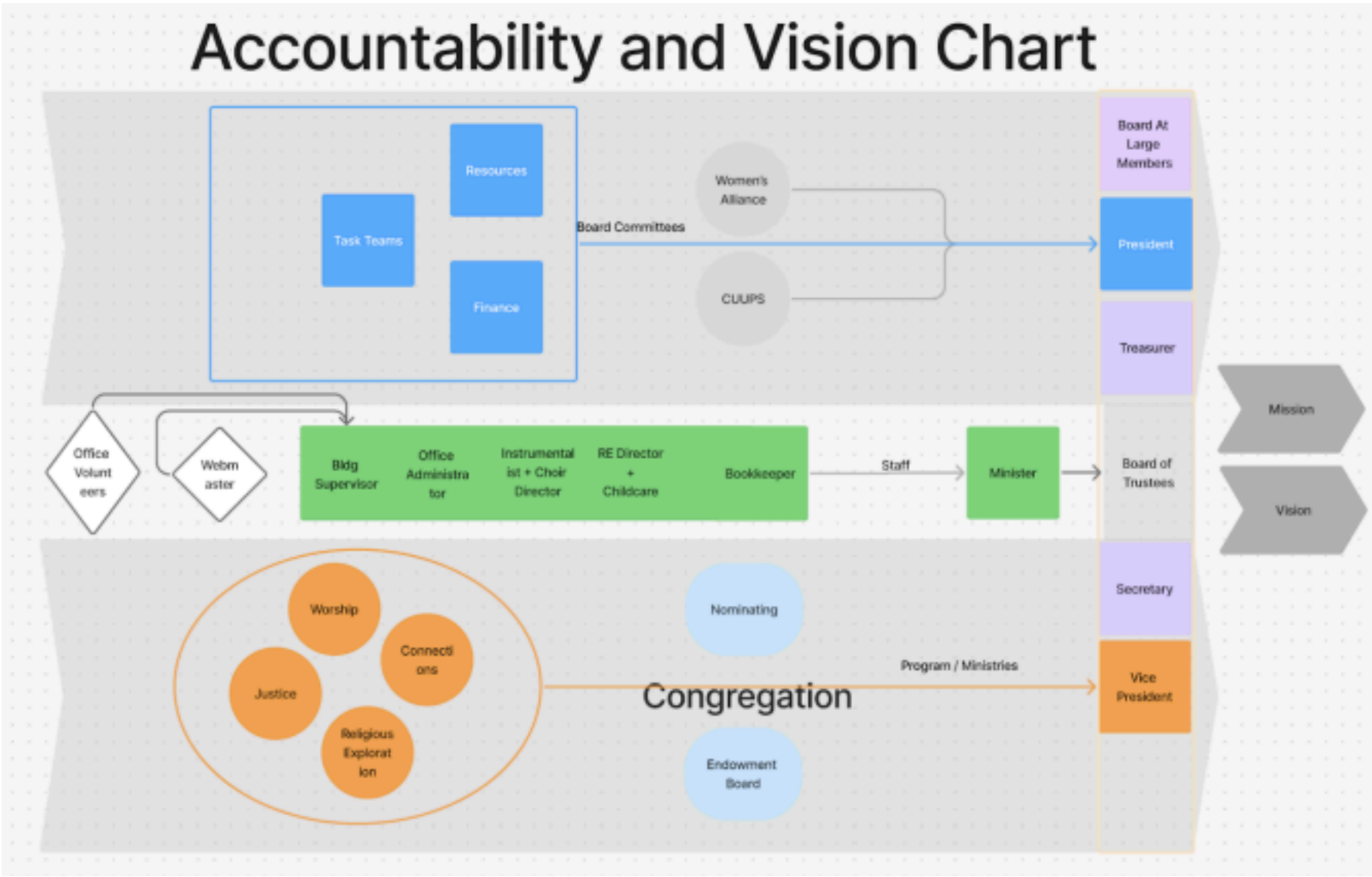Accountability and Vision Chart